

## Alpheretta Oil & Gas Services Worldwide Ltd's CSR Approach

Environment	Market Place	Work Place	Society
<ul style="list-style-type: none"> <li>‣ Promote environmental stewardship &amp; resource conservation</li> </ul>	<ul style="list-style-type: none"> <li>‣ Develop plans to achieve positive return on investment</li> </ul>	<ul style="list-style-type: none"> <li>‣ Develop &amp; implement health, safety, security &amp; quality strategies &amp; policies</li> </ul>	<ul style="list-style-type: none"> <li>‣ Focus corporate giving programmes on areas of stakeholder value</li> </ul>
<ul style="list-style-type: none"> <li>‣ Bring sustainability practices to customer projects</li> </ul>	<ul style="list-style-type: none"> <li>‣ Invest &amp; grow the business with strong responsibility and accountability</li> </ul>	<ul style="list-style-type: none"> <li>‣ Demonstrate commitment to integrity &amp; diversity</li> </ul>	<ul style="list-style-type: none"> <li>‣ Give back to local communities through volunteerism</li> </ul>
<ul style="list-style-type: none"> <li>‣ Apply sustainability practices to internal operations</li> </ul>	<ul style="list-style-type: none"> <li>‣ Use sustainable supply chains for customer projects &amp; internal operations</li> </ul>	<ul style="list-style-type: none"> <li>‣ Implement sustainable talent management policies &amp; procedures</li> </ul>	<ul style="list-style-type: none"> <li>‣ Support innovative projects &amp; solutions in our communities</li> </ul>
<ul style="list-style-type: none"> <li>‣ Mitigate adverse impacts on the environment</li> </ul>	<ul style="list-style-type: none"> <li>‣ Delivery high quality products &amp; services in our business operations</li> </ul>	<ul style="list-style-type: none"> <li>‣ Advance employee development with robust training programmes</li> </ul>	<ul style="list-style-type: none"> <li>‣ Demonstrate integrity &amp; sustainability in marketplaces in which we operate</li> </ul>
<ul style="list-style-type: none"> <li>‣ Conserve non-renewable resources with efficient use</li> </ul>	<ul style="list-style-type: none"> <li>‣ Demonstrate integrity in all our business dealings</li> </ul>	<ul style="list-style-type: none"> <li>‣ Encourage employee participations in industry &amp; community initiatives</li> </ul>	<ul style="list-style-type: none"> <li>‣ Support promotion of access to clean water &amp; energy in our communities</li> </ul>
<ul style="list-style-type: none"> <li>‣ Integrate alternative energy sources into our operations &amp; projects</li> </ul>	<ul style="list-style-type: none"> <li>‣ Generate innovative solutions to improve HSSE conditions</li> </ul>		<ul style="list-style-type: none"> <li>‣ Contribute to improving human rights &amp; quality public service delivery</li> </ul>
<ul style="list-style-type: none"> <li>‣ Reduce carbon footprint in use of energy. Use carbon offset programmes</li> </ul>	<ul style="list-style-type: none"> <li>‣ Promote opportunities for local, small &amp; disadvantaged businesses</li> </ul>		
<ul style="list-style-type: none"> <li>‣ Recycle / reuse materials where quality of output is not compromised</li> </ul>	<ul style="list-style-type: none"> <li>‣ Participate in industry &amp; government initiatives to improve local contents</li> </ul>		